

# EEO Public File Report

**KFAZ-CA, KMSG-LP,  
August 1, 2005 – July 31, 2006**

## Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Sales Person	7/21/2005	8/8/2005	Personal Referral	1	0
				Select Personal	1	0
				Fresno Bee - Classified	1	0
				Bakersfield Californian - Classified	1	1
				Heald Business College	0	0
2	Sales Manager	10/1/2005	11/1/2005	Personal Referral	2	1
				Select Personal	2	0
				Fresno Bee - Classified	1	0
				Bakersfield Californian - Classified	1	0
				Heald Business College	1	0
3	Sales Person	6/12/2006	6/19/2006	Personal Referral	1	0
				Select Personal	1	0
				Fresno Bee - Classified	1	1
				Bakersfield Californian - Classified	1	0
				Heald Business College	0	0
	* See Attached List of Recruitment Sources for Contact Information					

**Information Regarding Recruitment Sources Contacted for Full-Time Vacancies**

<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Total Interviewed</b>	<b>Entitled to Notification</b>
1	Personal Referral 2144 N. Fine Ave. Fresno, CA. 93827	Federico Galindo 559-455-5511	4	N
2	Select Personnel 191 W. Shaw #205 Fresno, CA. 93705	Ivan Peralta 559-222-1000	4	N
3	Fresno Bee Newspaper 1626 E St. Fresno, CA. 93786	Classified Ad Department 559-442-4442	3	N
4	Bakersfield Californian Newspaper P.O. Box 440 Bakersfield CA. 93302	Classified Ad Department 661-395-6194	3	N
5	Heald Business College 295 E. Sierra St. Fresno CA.	Placement Department 559-438-4222	1	N

**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

<b>No.</b>	<b>Date</b>	<b>Initiative</b>	<b>Description</b>	<b>Scope of Involvement</b>	<b>Personnel Involved</b>
1	Sept. 7, 2005	Fresno Hispanic Chamber Business Expo	Business Exhibit / Job Recruitment	Co-Sponsor, booth	Stephanie Aguilar / Federico Galindo
2	Oct19, 2005	Acknowledge contributions of women farm workers	Job Training opportunities Recruit potential applicants	Present at “General Information Table” Material, pamphlets	Elbia Fernandez / Luz Escartin
3	June 4, 2006	Family Day Celebration	Health and Employment Expo. Promote health and employment opportunities	Organizer of Event, booth	Federico Galindo, Stephanie Aguilar, Jim Fernandez
4	On going	Greater Fresno Chamber of Commerce – Student Mentor Program	To mentor High School and College students who express interest in broadcasting	Mentor and advice students on broadcasting careers.	Federico Galindo, Stephanie Aguilar, Jim Fernandez